



Modern Slavery Act Statement

This statement is made by Trainline in accordance with the requirements under section 54 of the Modern Slavery Act 2015 (the "Act"). It sets out how we, during the financial year ending 29 February 2024, continued our efforts to ensure that no slavery, human trafficking, forced labour or child labour takes place in our supply chain or any other part of our business.

Our business

Trainline is Europe's most downloaded rail travel app, selling tickets on behalf of more than 270 rail and coach companies and enabling travel in and across more than 40 countries via our app and website.

We employ over 1,000 people across our offices in the UK, France, Italy, Germany and Spain and believe the risk of human trafficking in our workforce is low. The majority of our team members are professionals who have been selected through Trainline's rigorous and transparent hiring processes managed by our People team who, with our Board and Executive Team, also take responsibility for employee wellbeing in the workplace.

Trainline uses a risk-based approach to assess the possibility of modern slavery within its business operations and supply chain and considers the risk of modern slavery in either to be low. The assessment is based upon the nature of our online business and the services we provide to customers which present very limited exposure to modern slavery risks in any part of our business.

Compliance

We take our role in protecting and promoting human rights seriously and understand that societies in which human rights are respected and protected, enhance the wellbeing of citizens and allow business to flourish. We operate to ensure that we as a company, our employees, contractors and our suppliers respect international human rights standards through our Human Rights, Anti-Slavery and Human Trafficking policy. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery, human trafficking, forced or compulsory labour and child labour is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains via our Supplier Code of Conduct which underlines our no-tolerance approach to modern slavery and human trafficking. Where appropriate and according to the level of potential risk we introduce contractual provisions in contracts that require contractors, suppliers and other business partners to comply with applicable anti-slavery and anti-trafficking laws. We expect our suppliers to hold their own suppliers to the same high standards.

Further steps

We are committed to continuing our focus on modern slavery and will take steps to review and, where appropriate, further improve our processes to ensure that we mitigate the risks in all our business activities and within our supply chains.

Approval

The statement has been reviewed and approved by Trainline's Board of Directors on 27 June 2024 in accordance with the requirements of section 54(1) of the Modern Slavery Act 2015, which applies to Trainline for the financial year ending 29 February 2024.

Jody Ford
Chief Executive Officer

11-Jul-2024